

Schedulenomics, Inc.

Terms of Service

1. Acceptance of Terms

By accessing or using the Schedulenomics workforce scheduling platform ("Service"), you agree to be bound by these Terms of Service ("Terms").

2. Description of Service

Schedulenomics provides workforce scheduling software. The Service does not provide medical advice and does not process patient health information (PHI).

3. Customer Data Ownership

All employee and scheduling data uploaded by Customer remains Customer property. Schedulenomics receives a limited license to use Customer Data solely to provide and improve the Service.

4. Intellectual Property

All software, algorithms, and source code are the exclusive property of Schedulenomics, Inc. Customers may not copy, reverse engineer, or resell the Service.

5. Payment Terms

Fees are due according to the selected plan. Failure to pay may result in suspension or termination.

6. Disclaimer

The Service is provided "as is" without warranties of any kind.

7. Limitation of Liability

Total liability shall not exceed fees paid in the twelve (12) months preceding the claim. Schedulenomics shall not be liable for indirect or consequential damages.

8. Governing Law

These Terms are governed by the laws of the State of Delaware.